

## MANDATORY DISCLOSURE

The following information is to be given in the Information Brochure besides being hosted on the Institution's official Website.

### I. NAME OF THE INSTITUTION

➤ Address including telephone, Fax, e-mail.

Name	MAHATMA GANDHI VIDYAMANDIR'S INSTITUTE OF MANAGEMENT & RESEARCH	
Address	Permanent Location as approved by AICTE	Temporary Location (if applicable)
	MUMBAI AGRA ROAD, PANCHAVATI, NASHIK-422 003	Not applicable
Village	Nashik City	
Taluka	Nashik	
District	Nashik	
PIN	422 003	
State	MAHARASHTRA	
STD Code	0253	Phone No: 2628321 /16 /17/50
Fax No.	0253 2628321	E-Mail: mgv_mba@rediffmail.com
Web site	<a href="http://www.mgv.org.in/imrpanchavati">www.mgv.org.in/imrpanchavati</a>	

### II. NAME & ADDRESS OF THE DIRECTOR

➤ Address including telephone, Fax, e-mail.

Name	<b>Dr. R.J.Khaire</b>			
Qualification	B.A,MPM,PhD	Date of Birth	11.04.1975	
STD Code	<b>0253</b>	Phone No. (O) 2628321	Fax No.	<b>2628321</b>
STD Code	<b>0253</b>	Phone No. (R) 2628320	Fax No.	2628321
E-Mail	<b>mgv_mba@rediffmail.com</b>	Mobile Phone	<b>9011027611</b>	

### III. NAME OF THE AFFILIATING UNIVERSITY SAVITRIBAI PHULE PUNE UNIVERSITY

### IV. GOVERNANCE

❖ Members of the Board and their brief background

Mahatma Gandhi Vidyamandir's  
**Institute of Management & Research,**  
Panchavati, Nashik – 03.

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**COMPOSITION OF GOVERNING BODY**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>
1	Name to be Nominated by Trust	Chairman * Hon. Shri. Hiray Prashantdada V.
2	Name to be Nominated by Trust	Member * Dr. Hiray Apoorva Prashant (Nominated by Trust)
3	Name to be Suggested by Trust	Member * Shri. Deore B. K. (Nominated by Trust)
4	Name to be Nominated by Trust	Member * Shri. Bhargwe Pramod D. (to be Nominated by Trust)
5	Name to be Nominated by Trust	Member * Shri. Saraf Pradeep N. (to be Nominated by Trust)
6	Nominee of AICTE Regional officer (Ex – Officio)	Member * Ex. Regional officer / Dy. Director AICTE
7	Industrial Technologist Educationist (Nominated by concerned Regional Committee by AICTE)	Member * Nominated
8	Nominee of University	Member * Dr. Cap. C. M. Chitale
9	Nominee of DTE (ex-Office)	Member * Director Technical Education
10	Industrial Technologist Educationist (Nominated by DTE)	Member * Mr. Ramesh Pawar
11	Name to be nominated by Trust	Joint Secretary * Dr. V. S. More
12	Name to be Nominated by Trust	Director * (member Secretary) Dr. R.J.Khaire
13	Name to be Nominated by Trust	Member * (Asso. Professor) Dr. J. V. Bhalerao

❖ Members of Academic Advisory Body

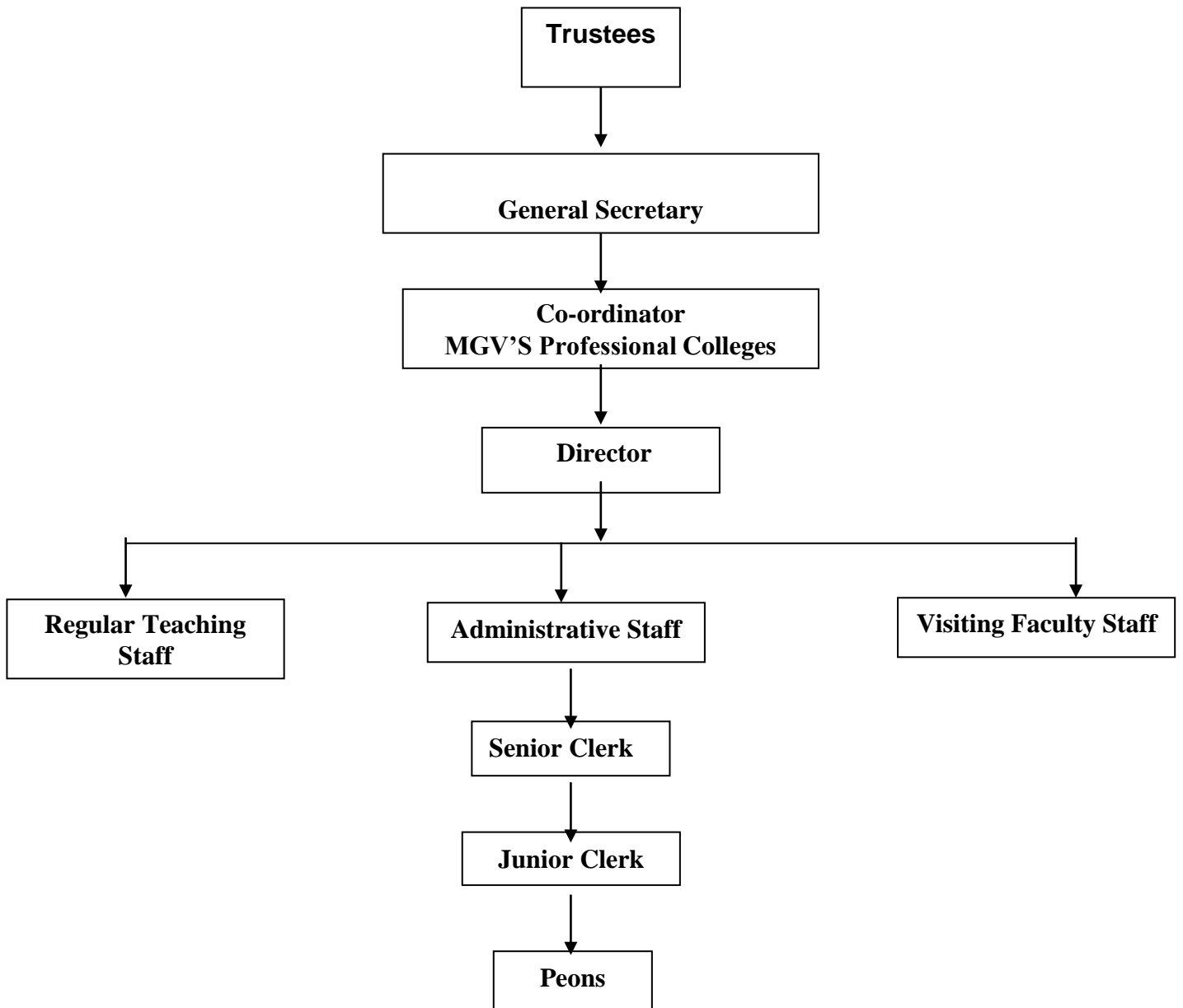
<b>III.</b>	<b>Sr. No</b>	<b>Name</b>	<b>Brief Background</b>
	1	Dr.Prafulla Pawar	Dean SPPU HOD PUMBA
	2	Dr.Apoorva Hiray	Director General
	3	Mr.Akash Kurle	Alumni 03Years Experience
	4	Mr. Nitin Ahire	Suyan Infra.
	5	1) Mr Shridhar Wyawahare 2) Dr. V.S. More	HR Consultant Joint Secretary
	6	Dr. R.J.Khaire	Director Member Secretary MGV'S, IMR, Panchavati, Nashik -3
	7	Dr. J.V. Bhalerao	Asso.Prof. MGV'S IMR, Panchavati, Nashik -3

❖ Frequency of the Board Meetings and Academic Advisory Body } 2

❖ Organizational chart and processes

# Organizational Chart and Processes

## Organization chart



Nature and Extent of involvement of faculty and students in academic affairs/ improvements

1. Mahatma Gandhi Vidyamandir's Institute of Management & Research, Panchvati, Nashik-3 had organised its two days formal mega seminar Managematix 2008 on 15<sup>th</sup> –16<sup>th</sup> March 2008 on the theme “Vision 2020” opportunities and challenges for Industry, the Guest of Honour being Mr. P.Nandawana financial adviser ISP , Chief Guest PKC Bose CEO siertex Pune. The event comprised of symposia, In this event Dr.V.M.Govilkar ,D.C.Sinha gave his valuable inputs panel discussion whenever industry saturates along with Vision 2020. roadmap for Nashik.
2. Entrepreneur week is organized by students and staff.
3. Weeklong duration training program in software is imparted.
4. Faculty organizes various events like Foundation course for the new entrants, organizes industrial visits.
5. Faculty along with students organizes guest lecture / workshops every week.
6. Brochure and placement related work is undertaken by the students and the staff the same is applicable for summer projects.
7. Suggestions on purchase of books, magazines, and journals CD's for library are given and presentation on book reviews is made.
8. Continual Alumni interaction in relation to placement activities and guest lectures
9. Winter project, Social project, short projects are undertaken by the students round the year.
10. Institute organizes its annual inter management institute event Zest on 11<sup>th</sup> & 12<sup>th</sup> Jan.2008. Which comprises of – Zest :- Two days event Zest was organized and managed by students on 11<sup>th</sup> -12<sup>th</sup> Jan.2008. This event basically provides an opportunity to practice the theory taught in classes. The event was a perfect – blend of knowledge and fun with an enthusiastic participation from all Management Institute of in and extra curricular activities like, paper presentation, Case studies , One act play, Ad-Mad show , group dance Selo dance , group song Selo song and Best manager contest Specialists from various field were the judges for the various activities and gave their expert comments to the students for improving their performances.
11. Yearly Magazine “PRATIBIMB” released by the contribution and efforts of staff and students.

## Improvements:

- ❖ Mechanism/Norms & Procedure for democratic/good Governance  
An organizational chart is developed which shows the flow of Authority and Responsibility also it gives the guide line for process of delegat of work and consequent responsibility. Decision are made in consensus and the top management confer with the staff at all levels and the students wherever necessary. The Governing body, Local Management Committee and Advisory, meet regularly. Staff Meeting are also held on a regular basis. Management is ever available to meet staff, students with regard to any matter relating to academics, programmes and also personal matters.
- ❖ Student Feedback on Institutional Governance/faculty performance  
Students have the freedom to approach the management and staff regard to any aspect also after lecturer staff calls feed back. Students may also approach Director whenever necessary also at the end of the year an exit interview conducted with regard to their opinions
- ❖ Grievance redressed mechanism for faculty, staff and students  
In the event of any Grievance be concerned person may make and oral or written appeal to the authorities and it will be duly dealt according to the merit of the issue. A suggestion box is also available 24 hours. The grievance redressal committees are constituted. In the event of any serious issue an independent committee is setup to look in to the matter.

## V. PROGRAMME

- ❖ Name of the Programme approved by the AICTE - MBA
- ❖ Name of the Programme accredited by the AICTE - Nil
- ❖ For each Programme the following details are to be given:
  - Name - MBA
  - Number of seats - 120
  - Duration - 2 Year

- Cut off mark/rank for admission during the last three years

Sr. No.	Year	Cut of marks
1	2015-2016	
2	2016-2017	
3	2017-2018	

- Fee  
84000/- per Year. [As per Shikshan Shulka Samiti]
- Placement Facilities  
Brochure, CD  
Placement Cell
- coordination with placement agency.

- Campus placement in last three years with minimum salary, maximum salary and average salary

S. No.	Total no. of students passed out (Last 3 years)	Total no. of students placed through placement cell (Last 3 years)	Salary Details		
			Min	Max	Average.
01	2015-2016	50	2.10	2.80%	2 Lack
02	2016-2017	55	2.00	2.40%	2.8 Lack
03	2017-2018	60	2.10	3.20%	2.8 Lack

- ❖ Name and duration of programme (s) having affiliation/collaboration with Foreign University(s)/Institution(s) and being run in the same Campus along with status of their AICTE approval. If there is foreign collaboration, give the following details: N/A

- ❖ Not Applicable

Details of the Foreign Institution/University: N/A

- Name of the University/Institution
- Address
- Website
- Is the Institution/University Accredited in its Home Country
- Ranking of the Institution/University in the Home Country
- Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country.
- Nature of Collaboration
- Conditions of Collaboration
- Complete details of payment a student has to make to get the full benefit of collaboration.

- ❖ For each Collaborative/affiliated Programme give the following:

- Programme Focus
- Number of seats
- Admission Procedure
- Fee
- Placement Facility
- Placement Records for last three years with minimum salary, maximum salary and average salary

- ❖ Whether the Collaborative Programme is approved by AICTE? If not whether the Domestic/Foreign Institution has applied to AICTE for approval as required under notification no. 37-3/Legal/2005 dated 16<sup>th</sup> May, 2005

- ❖ Not Applicable

## VI. Faculty

- ❖ Branch wise list faculty members:

- Permanent Faculty : 16
- Visiting Faculty : 10
- Adjunct Faculty : Nil
- Guest Faculty : 21
- Permanent Faculty: Student Ratio : 16:240

❖ Number of faculty employed and left during the last three years  
(A.Y. 2015-16 to 2017-18)

<b>Sr. No.</b>	<b>Employed</b>	<b>Left</b>
01	Dr.Apporva Hirey	Dr. Prashant Suryawanshi
02	Dr. Khaire Rupali J.	Mrs. Jyoti Kowjalgi
04	Dr. Mrs.J.V.Bhalerao	Mrs. Gauri Rathi
05	Dr. Ashutosh V. More	Dr. Ashok Agrawal
06	Dr.Ganesh R. Teltumbade	Mr Nilesh Awari
07	Dr.Deepa Abhonkar	Mr. Samadhan Jadhav
08	Mrs. Vrushali Ahire	Mr. V. K. Jadhav
09	Mrs. Nivedita Pawar	Mr. Pathare N.B
10	Mr. Sharad Dalvi	Dr. Ujwala Ullhe
11	Ms. Shardul Rupali M.	Mrs. Patil



**VII. PROFILE OF DIRECTOR/PRINCIPAL WITH QUALIFICATIONS, TOTAL EXPERIENCE, AGE AND DURATION OF EMPLOYMENT AT THE INSTITUTE CONCERNED**

For each Faculty give a page covering

1. Name: Dr. R.J. Khaire
2. Date of Birth: 11<sup>th</sup> April 1975
3. Educational Qualification: B.A , M.P.M., Ph D.
4. Work Experience
  - Teaching: 11 Year
  - Research: 5 Year
  - Industry : - 2 Year
  - Others :
5. Area of Specializations : Human Resource Management ,OM
6. Subjects teaching at Under Graduate Level - N/A  
Post Graduate Level : OB, HRM, HR Specialization.
7. Research guidance : Yes, OM



- |          |                               |
|----------|-------------------------------|
|          | No. of papers published in    |
| Master's | - National Journals - 10      |
| Ph.D.    | - International Journals - 03 |
|          | - Conferences - 08            |
8. Projects Carried out : 1 Minor project submitted to UGC
  9. Patents : Nil
  10. Technology Transfer : Nil
  11. Research Publications : 15
  12. No. of Books published with details : 03

**Enclosed Resume - Annexure -I**

**VIII. FEE**

- ❖ Details of fee, as approved by State fee Committee, for the Institution. 84000/- as Per Shikshan Shulka Samiti.
- ❖ Time schedule for payment of fee for the entire programme. During admission installment are provided for students having financial Difficulties on case to case basis.
- ❖ No. of Fee waivers granted with amount and name of students. - Nil
- ❖ Number of scholarship offered by the institute, duration and amount - Nil
- ❖ Criteria for fee waivers/scholarship--As per Samaj Kalyan Office.
- ❖ Estimated cost of boarding and Lodging in Hostels.  
40,000/- per year  
5000/- Deposit (Refundable)  
45,000/- Total
- 1000/- Approximately mess charges for 2 meals, Tea and Break fast.

## IX. ADMISSION

- ❖ Number of seats sanctioned with the year of approval.  
120
- ❖ Number of students admitted under various categories each year in the last three years.

Sr. No.	Year	SC	ST	NT	OBC	Open	SBC	OMS	DT/VJ	Total
1	2015-2016	16	02	03	26	51	-	01	-	99
2	2016-2017	26	03	11	29	22	03	-	-	94
3	2017-2018	27	05	15	30	30	02	-	01	110

- ❖ Number of applications received during last three years for admission under Management Quota and number admitted.

Sr. No.	Year	Application Received	Number Admitted
1	2015-2016		
2	2016-2017		
3	2017-2018		

## X. ADMISSION PROCEDURE

- ❖ Mention the admission test being followed, name and address of the Test Agency and its URL (website).  
CET conducted by  
Director of Technical Education by (DTE) Mumbai.  
Website: [www.dte.org.in](http://www.dte.org.in)
- ❖ Number of seats allotted to different Test Qualified candidates separately [All India Test / CET (State conducted test/University tests)/ Association conducted test]  
CMAT [www.aicte\\_indio.org](http://www.aicte_indio.org)  
XAT  
ATMA

- ❖ Calendar for admission against management/vacant seats:
  - Last date for request for applications.
  - As per Annexure II
  - Last date for submission of application.
  - As per Annexure II
  - Dates for announcing final results.
  - As per Annexure II
  - Release of admission list (main list and waiting list should be announced on the same day)
  - As per Annexure II
  - Date for acceptance by the candidate (time given should in no case be less than 15 days)
  - As per Annexure II
  - Last date for closing of admission.
  - As per Annexure II
  - Starting of the Academic session.  
4<sup>th</sup> August 2014
  - The waiting list should be activated only on the expiry of date of main list.
  - The policy of refund of the fee, in case of withdrawal, should be clearly notified.
  - As Per DTE rules.

#### **XI. CRITERIA AND WEIGHTAGES FOR ADMISSION**

- ❖ Describe each criteria with its respective weightages i.e. Admission Test, marks in qualifying examination etc.
  - A) As per DTE Mumbai. 96 seats.
  - b) Management Quota 24 seats.
  - c) Jammu & Kashmir 1 seat.
- ❖ Mention the minimum level of acceptance, if any.
  - a) As per DTE Mumbai. As per merit list.
  - b) As per merit list at institute level.
- ❖ Mention the cut-off levels of percentage & percentile scores of the candidates in the admission test for the last three years.
 

As per DTE Mumbai.
- ❖ Display marks scored in Test etc. and in aggregate for all candidates who were admitted.
 

As per DTE Mumbai.

**Item No I - XI must be given in information brochure and must be hosted as fixed content in the website of the Institution.**

**The Website must be dynamically updated with regard to XII-XV.**

**XII. APPLICATION FORM**

- ❖ Available in the office.

**XIII. LIST OF APPLICANTS**

- ❖ List of candidates whose applications have been received along with percentile/percentage score for each of the qualifying examination in separate categories for open seats. List of candidates who have applied along with percentage and percentile score for Management quota seats.

**As per Annexure III**

**XIV. RESULTS OF ADMISSION UNDER MANAGEMENT SEATS/VACANT SEATS**

- ❖ Composition of selection team for admission under Management Quota with the brief profiles of members (This information be made available in the public domain after the admission process is over)

As Per Director Of Technical Education (DTE) Office.

- ❖ Score of the individual candidates admitted arranged in order of merit.  
As per Annexure III

- ❖ List of candidates who have been offered admission.  
As per Annexure II

- ❖ Waiting list of the candidates in order of merit to be operative from the last date of joining of the first list candidates.

As Per Director Of Technical Education (DTE) Office.

- ❖ List of the candidates who joined within the date, vacancy position in each category before operation of waiting list.

- ❖ As Per Director Of Technical Education (DTE) Office.

Information on infrastructure and other resources available

**LIBRARY:**

- Number of Library books/Titles/Journals available (programme-wise)

<b>S. No.</b>	<b>Particulars</b>	<b>Library facility available as on date</b>
1.	No. of Titles of the books	<b>5238</b>
2.	No. of Volumes of the books	<b>12746</b>

- List of online National/International Journals subscribed.

1	No. of Journals	National	<b>24</b>
		International	

- E-Library facilities - NIL

**LABORATORY:**

For each Laboratory

Not Applicable

- List of Major Equipment/Facilities

<b>Sr. No.</b>	<b>Particular</b>	<b>Quantity</b>
1	Computer	120
2	Printer	12
3	Phone	10
4	Fax Machine	01
5	Xerox Machine	02
6	OHP	04
7	Generator	01

- List of Experimental Setup
- The Hostel they are attached to/or have access to
- Special facility in the Hospitality field
- Special facility in the Kitchen/presentation part.

N A

**COMPUTING FACILITIES:**

- Number and Configuration of Systems - 120 – P-IV
- Total number of systems connected by LAN - 120
- Total number of systems connected to WAN --
- Internet bandwidth - 2 & 4 MBPS Broadband
- Major software packages available - Tally & General Administrative Softwares
- Special purpose facilities available - 24 Hours Internet Faculty (20 nodes)

<b>S. No.</b>	<b>Particulars</b>	<b>Computer facility available as on date</b>
1.	No. of Computer Terminals	<b>120 P-IV</b>
2.	Hardware Specification	
	• P-IV / Latest Configuration	<b>120</b>
	▪ Others	<b>1 core I - V</b>
3.	No. of Terminals on LAN/WAN	<b>120</b>
4.	Relevant Legal Software	
	▪ Application Software	<b>Tally &amp; College Management Software.</b>
	▪ System Software	<b>Windows 98, XP</b>
5.	Printers	<b>12 deskjet</b>
6.	Internet Accessibility (in Kbps & hrs)	<b>256 Kbps (dial-up) Broad-band, 2 &amp; 4 mbps</b>

Games and Sports Facilities - Yes

Soft Skill Development Facilities -Mr. Shams Sayyed and Mr.Shrikant Mokashi extend their expertise as trainers in holistic development of the students through workshops /guest lectures in communication skills, team building, leadership, facing interviews etc.

Number of Classrooms and size of each - As per Annexure - VIII

Number of Tutorial rooms and size of each - As per Annexure - VIII

Number of laboratories and size of each - N/A

Number of drawing halls and size of each - N/A

Number of Computer Centre with capacity of each

Central Examination Facility, Number of rooms and capacity of each.

2 classrooms with 30 student capacity individual.

Teaching Learning process

- Curricula and syllabus for each of the programmes as approved by the University of Pune.
- Academic Calendar of the University

- As per Annexure IV
- Academic Time Table
  - AS per Annexure V
  - Teaching Load of each Faculty - As per Annexure VI
  - Internal Continuous Evaluation System and place - As per Annexure VI
  - Students' assessment of Faculty, System in place - As per Annexure VI

**For each Post Graduate Programme give the following:**

- i. Title of the Programme - MBA
- ii. Curricula and Syllabus - SPPU
- iii. Faculty Profile

<b>SI</b>	<b>NAME</b>	<b>DESIGNATION</b>	<b>Specialization</b>
1	Dr.A.P.Hiray	Director General	Marketing
2	Dr. R.J. Khaire	Asso.Prof.	HR
3	Dr.J.V. Bhalerao	Asst.Prof.	Marketing
4	Dr. A.V. More	Asso.Prof.	Marketing
5	Dr. G.R. Teltumbade	Asst. Prof.	Finance
6	Dr.D.V.Abhonkar	Asst.Prof.	IT
7	Smt.V.Y.Ahire	Asst. Prof	IT
8	Mrs. Nivedita Pawar	Asst. Prof	Finance
9	Ms. R.M. Shardul	Librarian	--

Sr.No	Name	Qualificati on & Specializat ion	Experie nce (in yrs) Teachin g/ Practice/ Industr y/ Researc h	Date of joining the Instituti on (Full time/ part time)	Present Pay scales & Date from which implem en ted & Total emolum e nts	Gross Total Salary	Amoun t of Income tax deduct ed at source	PF sche me impl eme n ted yes/ no
1	Dr.A.P.Hiray	M.Com,M.Phill,,Ph.D	13 years	1/11/2005	37400-67000	1,28566	286210	Yes
2	Dr. J.V. Bhalerao M.Sc. B.ed.	Msc.,B.ed,Ph.D,MB A	12 years	16/08/2006	37400-67000	1,03060	60910	Yes
3	Dr. R. J. Khaire	B.A. MPM, Ph.D	06 Years	13/04/2013	37400-67000	1,12340	114010	Yes
4	Dr. A.V. More	B.Com, MBA, Ph.D	09 Years	18/01/2010	37400-67000	103060	94580	Yes
5	Dr.D.V.abhonkar	B.Cs,MCM,MBA,Ph.D			37400-67000	103060	8500	Yes
6	Dr.G.R.Teltumbade	B.Com,M.Com,MBA , NET,SET,Ph.D	06 Years	2/1/2012	37400-67000	103060	32400	Yes
7	Mrs.Sharad Dalvi				15600-39100	48500	-	Yes
8	Smt.V.Y.Ahire	B.Sc,MCM		7/11/2017	15600-39100	48500	7300	Yes
9	Mrs.N.G.Pawar				15600-39100	48500	-	Yes
10	Smt.R.M.Shardul	B.Com,B.Lib,M.Lib, NET	07 Years	21/10/2010	15600-39100	59478	-	Yes



- Laboratory facilities exclusive to the PG Programme - NA

### **Special Purpose**

- Software, all design tools in case - NIL
- Academic Calendar and frame work - As per Annexure - VI
- Research focus - NIL
- List of typical research projects. - N/A
- Industry Linkage - Yes
- Publications (if any) out of research in last three years out of masters projects -N/A
- Placement status -- 50%
- Admission procedure -- As per DTE
- Fee Structure -- Rs.84000/-
- Hostel Facilities -- Yes
- Contact address of co-ordinator of the PG programme

Name : Dr. Rupali J. Khaire (Director)

Address : MUMBAI AGRA ROAD, PANCHAVATI, NASHIK-422 003

Telephone: 0253 - 2628321

E-mail : ( E-Mail: mgv\_mba@rediffmail.com )

**Note: Suppression and/or misrepresentation of information would attract appropriate penal action.**

AICTE NORMS FOR NEW MBA - ( 120 STUDENTS)

1	Faculty -	
	1. Director	01
	2. Professor	01
	3. Asso.Prof	02
	4. Asstt.Prof.	08
	5. Librarian	01
	Teacher Students Ratio :-	1:20

Sr. No.	Particulars	Computer facility
1.	No. of Computer Terminals	120 P-IV
2.	Hardware Specification	
	• P-IV / Latest Configuration	120
	• Others	1 core I-V
3.	No. of Terminals on LAN.WAN	120
4.	Relevant Legal Software	
	• Application Software	Tally & College Management Software.
	• System Software	Windows 98, XP
5.	Printers	12 deskjet
6.	Internet Accessibility (in Kbps & hrs)	Broad-band, 2 & 4 mbps.

Visiting Faculty Details

Sr No	Name of Visiting Faculty
1	Mr. A.V Joshi
2	Dr.Ramesh Pathak
3	Mr.Shams Sayad
4	Mr. A.T Ahre
5	Mr.Animesh Mukharjee